

The 2026 Remote RN Resume & ATS Keyword Checklist

A Practical Clinical-to-Corporate Translation Guide for Non-Bedside Registered Nurses

"Enterprise Applicant Tracking Systems (Workday, Taleo, Greenhouse) screen out up to 72% of acute care nursing resumes because bedside terminology fails semantic matching with corporate job descriptions. Translating acute bedside interventions into regulatory, utilization, and quality metrics is the single fastest way to secure first-round interviews."

— Sarah Jenkins, MSN, RN, CCM & David Vance, BSN, RN, CCDS

1. Acute Bedside Jargon vs. Corporate ATS Keywords

Bedside Phrase (Low ATS Match)	Corporate Equivalent (High ATS Match)	Target Specialty
"Administered IV medications & titrated drips"	"Pharmacotherapy reconciliation & clinical protocol adherence"	UR / Case Mgmt
"Coordinated discharge planning with social work"	"Post-acute continuum navigation & SDOH risk mitigation"	Case Management
"Checked doctor orders against hospital policy"	"Medical necessity review using InterQual / MCG criteria"	Utilization Review
"Answered triage calls and advised patients"	"Telephonic symptom assessment via Barton/Schmitt protocols"	Telehealth Triage
"Clarified physician chart notes before coding"	"Clinical documentation integrity (CDI) & MS-DRG optimization"	CDI / Auditing
"Handled insurance pre-authorizations for surgery"	"Prior authorization adjudication & clinical appeals defense"	Prior Auth

2. Mandatory Clinical Software Keywords to Include

☒ **InterQual 2024 / MCG 28th Edition:**

Mention criteria version used for admission/level-of-care decisions.

☒ **CMS Two-Midnight Rule:** Cite 42 CFR §

412.3 compliance for observation vs inpatient status.

☒ **Enterprise EHR Proficiency:** Epic CareConnect, Cerner Millennium, or Meditech Expanse.

☒ **Telephone Triage Protocols:** Adult & Pediatric Schmitt-Thompson Clinical Triage Protocols.

☒ **Coding Standards:** ICD-10-CM / PCS, CPT / HCPCS, and CC/MCC Comorbidity capture.

☒ **Quality Frameworks:** NCQA HEDIS Measures, CAHPS, and CMS Medicare Star Ratings.

3. Home Office HIPAA Verification Checklist (45 CFR § 164.530)

☐ **Private Room with Lockable Door:** Zero household foot traffic within eyesight of monitors.

☐ **Hardwired Ethernet (Cat6):** Wi-Fi is restricted by major health plans (Optum, Centene) due to latency/packet drops.

☐ **Speed Requirements:** Minimum 50 Mbps download / 15 Mbps upload dedicated bandwidth.

☐ **Noise-Canceling Headset:** Dual-ear VoIP headset with hardware mute button for telephonic triage.

4. Multi-State Compact (eNLC) Rules Summary

Your Primary State of Residence (PSOR) governs your compact status. A multi-state license issued by an eNLC state allows telephonic care in 41 participating states. If providing care to patients in CA, NY, or OR, you must hold an individual single-state endorsement.